

BOARD OF DIRECTORS AND MANAGEMENT

BOARD OF DIRECTORS

Chairman	JOHNSON TAN GUI YEE
President	MARK RYAN K. COKENG
MEMBERS	CHARLIE K. CHUA FRANCIS L. CHUA JOHNSON U. CO JOHNNY O. COBANKIAT MARY K. COKENG PETER L. KAWSEK, JR. RUFINO B. TIANGCO RYAN WESLEY T. YAPKIANWEE

MANAGEMENT

Chairman of the Board	JOHNSON TAN GUI YEE
President	MARK RYAN K. COKENG
Vice-President for Administration	JOHNSON U. CO
Treasurer	MARY K. COKENG
Asst. Treasurer	SOYOUNG KIM
Legal Counsel, Corporate Secretary and Compliance Officer	ATTY. ANNE JAYCELLE C. SACRAMENTO

DIRECTORS AND EXECUTIVE OFFICERS

The following are the directors and executive officers of F & J Prince Holdings Corporation, with the past and present positions held by them in the Registrant's subsidiaries and other companies for the past five (5) years:

JOHNON TAN GUI YEE, 78 years old, Filipino citizen.

Chairman of the Board

Re-elected on 01 June 2026 to a one-year term. Director since 1997.

Chairman, Armak Tape Corporation; *President & Chief Executive Officer*, Armak Holdings and Development, Inc.; *President*, Yarnton Traders Corporation; *Chairman*, Magellan Capital Holdings Corporation.

B.S. Chemical Engineering and B.S. Mathematics.

MARK RYAN K. COKENG, 40 years old, Filipino citizen.

President

Re-elected on 01 June 2026 to a one-year term. Director since 2013.

President, Magellan Capital Holdings Corporation and Magellan Capital Corporation; *Vice-Chairman*, IPADS Developers, Inc., All Suites, Inc., and All Ipads, Inc.; *Chairman of the Board and Regular Member of the Executive Committee*, Pointwest Technologies Corporation and Pointwest Innovations Corporation, *Director and Treasurer*, Business Process Outsourcing International, Inc.

Bachelor of Arts in Economics and Statistics, Boston University.

JOHNSON U. CO, 73 years old. Filipino citizen.

Vice-President for Administration and Director

Re-elected on 01 June 2026 to a one-year term. Director since 1996.

President, Pinamucan Industrial Estates, Inc., *Vice-President for Administration and Director*, Magellan Capital Holdings Corporation; *Director*, Malabrigo Corporation and Pinamucan Power Corporation; *Chairman & Director*, Center Industrial & Investment Inc.; *Chairman & Director*, Consolidated Tobacco Industries of the Philippines, Inc.; *Director*, Pointwest Technologies Corporation (PTC) and Business Process Outsourcing International, Inc. (BPOI).

B.S. Mechanical Engineering, University of Sto. Tomas.

MARY K. COKENG, 74 years old, Filipino Citizen.

Treasurer and Director

Re-elected on 01 June 2026 to a one-year term. Director since 2008.

Director, Essential Holdings, Limited; *Director*, Magellan Capital Holdings Corporation.

Bachelor of Arts, Management, University of Sto. Tomas

CHARLIE K. CHUA, 63 years old, Filipino citizen.

Independent Director

Re-elected on 01 June 2026 to a one-year term.

Vice President, Highland Tractor Parts Inc.; *President*, CKL Marketing & Dev't. Corp.

B.S. Mechanical Engineering, University of the Philippines.

Master of Science, Mechanical Engineering, University of California, Berkley.

FRANCIS LEE CHUA, 74 years old, Filipino citizen.

Director

Re-elected on 01 June 2026 to a one-year term. Director since 2001.

General Manager, Sunny Multi Products and Land Management Inc. and Midori Carpet

B.S. Management, Ateneo University.

JOHNNY O. COBANKIAT, 75 years old, Filipino citizen.

Director

Re-elected on 001 June 2026 to a one-year term. Director since 2008.

President, Ace Hardware Phils., Cobankiat Hardware, Inc. and Milwaukee Builders Center, Inc.;
Executive Vice President, Hardware Workshop; *Vice Chairman*, R. Nubla Securities.

B.S. Accounting, De La Salle University.

PETER L. KAWSEK, JR., 68 years old, Filipino citizen.

Independent Director

Re-elected on 01 June 2026 to a one-year term.

President, Apo International Marketing Corporation, Bekter Ventures Inc., PNZ Marketing Inc. and PNZ Packers, Inc.; *Vice President*, Kawsek Inc.

Bachelor of Science in Business, De La Salle University.

RUFINO B. TIANGCO, 76 years old, Filipino citizen.

Director

Re-elected on 01 June 2026 to a one-year term. Director since 1997.

Chairman of the Board, R.A.V. Fishing Corporation, Midbound Vitas Central Terminal & Shipyard Corp.; *President*, Vructi Holdings Corporation, Trufson Holdings Corporation, Ruvict Holdings Corporation; *Director*, Magellan Capital Holdings Corporation and Magellan Utilities Development Corporation.

B.S. Mechanical Engineering, University of Sto. Tomas.

RYAN WESLEY T. YAPKIANWEE, 43 years old, Filipino citizen.

Director

Re-elected on 01 June 2026 to a one-year term. Director since 2024.

President and CEO, Tubig Pilipinas Group, Inc.; *Director*, Repower Energy Development Corporation [REDC]; *Independent Director*, W Group, Inc.

B.S. Civil Engineering, Sub-Specialization in Structural Engineering, De La Salle University

SOYOUNG KIM, 32 years old, Korean citizen.

Assistant Treasurer

Appointed by the Board on 01 June 2026 to a one-year term.

Treasurer, Magellan Capital Holdings Corporation and its subsidiaries; *Treasurer*, Magellan Capital Corporation.

BA Broadcast Communication, University of the Philippines.

ANNE JAYCELLE C. SACRAMENTO, 38 years old, Filipino citizen.

Legal Counsel, Corporate Secretary and Compliance Officer

Re-elected on 01 June 2026 to a one-year term.

Appointed as Compliance Officer on 19 February 2025. Appointed as Corporate Secretary on 11 July 2024 and as Acting Secretary on 12 April 2024.

Legal Counsel, Corporate Secretary and Compliance Officer, Magellan Capital Holdings Corporation and its subsidiaries, Magellan Utilities Development Corporation, and Pinamucan Industrial Estates, Inc.; *Special Counsel*, Exiomo Law Chambers – Attorneys; *Director and Corporate Secretary*, Professional IT Solutions, Inc.; *Co-Founder, Director and Head of Compliance and Operations*, Korporasyon Business Solutions and Support Services, Inc.

B.S. Business Administration, University of the Philippines, *Cum Laude*.

Juris Doctor, University of the Philippines.