

BOARD OF DIRECTORS AND MANAGEMENT

BOARD OF DIRECTORS

Chairman	JOHNSON TAN GUI YEE
President	MARK RYAN K. COKENG
MEMBERS	CHARLIE K. CHUA
	FRANCIS L. CHUA
	JOHNSON U. CO
	JOHNNY O. COBANKIAT
	KATRINA MARIE K. COKENG
	MARY K. COKENG
	PETER L. KAWSEK, JR.
	RUFINO B. TIANGCO
	RYAN WESLEY T. YAPKIANWEE

MANAGEMENT

Chairman of the Board	JOHNSON TAN GUI YEE
President	MARK RYAN K. COKENG
Compliance Officer and Corporate Secretary	ATTY. ANNE JAYCELLE C. SACRAMENTO
Vice-President for Administration	JOHNSON U. CO
Treasurer	MARY K. COKENG
Asst. Treasurer	KATRINA MARIE K. COKENG*

DIRECTORS AND EXECUTIVE OFFICERS

The following are the directors and executive officers of F & J Prince Holdings Corporation, with the past and present positions held by them in the Registrant's subsidiaries and other companies for the past five (5) years:

JOHNSON TAN GUI YEE, 77 years old, Filipino citizen.
Chairman of the Board

Elected on 27 June 2025 to a one-year term. Director since 1997.

Chairman, Armak Tape Corporation; *President & Chief Executive Officer*, Armak Holdings and Development, Inc.; *President*, Yarnton Traders Corporation; *Chairman*, Magellan Capital Holdings Corporation.

B.S. Chemical Engineering and B.S. Mathematics.

**resigned effective 31 July 2025.*

MARK RYAN K. COKENG, 39 years old, Filipino citizen.
President

Elected on 27 June 2025 to a one-year term. Director and Treasurer since 2013.

President, F&J Prince Holdings Corporation, Magellan Capital Holdings Corporation and Magellan Capital Corporation; *Vice-Chairman*, IPADS Developers, Inc., All Suites, Inc., and All Ipads, Inc.; *Vice-Chairman and Regular Member of the Executive Committee*, Pointwest Technologies Corporation and Pointwest Innovations Corporation, *Director and Treasurer*, Business Process Outsourcing International, Inc.

Bachelor of Arts in Economics and Statistics, Boston University.

JOHNSON U. CO, 73 years old. Filipino citizen.
Vice-President for Administration and Director

Re-elected on 27 June 2025 to a one-year term. Director since 1996.

President, Pinamucan Industrial Estates, Inc.; *Vice-President for Administration and Director*, Magellan Capital Holdings Corporation; *Treasurer*, Magellan Utilities Development Corporation; *Director*, Malabrigo Corporation and Pinamucan Power Corporation; *Chairman & Director*, Center Industrial & Investment Inc.; *Chairman & Director*, Consolidated Tobacco Industries of the Philippines, Inc.; *Director*, Pointwest Technologies Corporation (PTC) and Business Process Outsourcing International, Inc. (BPOI).

B.S. Mechanical Engineering, University of Sto. Tomas.

MARY K. COKENG, 73 years old, Filipino Citizen.
Treasurer and Director

Re-elected on 27 June 2025 to a one-year term. Director since 2008.

Director, Essential Holdings, Limited, *Director*, Magellan Capital Holdings Corporation.

Bachelor of Arts, Management, University of Sto. Tomas.

KATRINA MARIE K. COKENG, 44 years old, Filipino citizen.
Assistant Treasurer and Director

Re-elected on 27 June 2025 to a one-year term. Director since 2020.
Resigned as officer and director effective 31, July 2025.

Co-Founder & CEO, Xen Technologies PTE LTD, Singapore; Previous positions: *Co-Founder and Chief Commercial Officer*, Oriente Finance (HK) LTD; *Strategic Pricing Director*, Asia Pacific, Estee Lauder (HK) LTD; *Vice President*, ING Pomona Capital (HK) LTD; *Engagement Manager, Corp. Finance*, McKinsey & Company; *Investment Banking Analyst*, Merrill Lynch & Company.

Master in Business Administration, Harvard Business School; AB, Economics and Psychology, *Summa Cum Laude*, Phi Beta Kappa, Smith College

FRANCIS L. CHUA, 73 years old, Filipino citizen.

Director

Re-elected on 27 June 2025 to a one-year term. Director since 2001.

General Manager, Sunny Multi Products and Land Management Inc., Midori Carpet.

B.S. Management, Ateneo University.

JOHNNY O. COBANKIAT, 74 years old, Filipino citizen.

Director

Re-elected on 27 June 2025 to a one-year term. Director since 2008.

President, Ace Hardware Phils., Cobankiat Hardware, Inc. and Milwaukee Builders Center, Inc.; *Executive Vice President*, Hardware Workshop; *Vice Chairman*, R. Nubla Securities.

B.S. Accounting, De La Salle University.

RUFINO B. TIANGCO, 75 years old, Filipino citizen.

Director

Re-elected on 27 June 2025 to a one-year term. Director since 1997.

Chairman of the Board, R.A.V. Fishing Corporation, Midbound Vitas Central Terminal & Shipyards Corp. (formerly Marala Vitas Central Terminal & Shipyards Corp.); *President*, Vructi Holdings Corporation, Trufsons Holdings Corporation, Ruvict Holdings Corporation; *Director*, Magellan Capital Holdings Corporation and Magellan Utilities Development Corporation.

B.S. Mechanical Engineering, University of Sto. Tomas.

RYAN WESLEY T. YAPKIANWEE, 42 years old, Filipino citizen.

Director

Re-elected on 27 June 2025 to a one-year term. Director since 2024.

President and CEO, Tubig Pilipinas Group, Inc.; *Director*, Repower Energy Development Corporation [REDC]; *Independent Director*, W Group, Inc.

B.S. Civil Engineering, Sub-specialization in Structural Engineering, De La Salle University.

PETER L. KAWSEK, JR., 67 years old, Filipino citizen.

Independent Director

Re-elected on 27 June 2025 to a one-year term.

President, Apo International Marketing Corporation, Bekter Ventures Inc., PNZ Marketing Inc. and PNZ Packers, Inc.; *Vice President*, Kawsek Incorporated.

Bachelor of Science in Business, De La Salle University

CHARLIE K. CHUA, 62 years old, Filipino citizen.
Independent Director

Re-elected on 27 June 2025 to a one-year term.

Vice President, Highland Tractor Parts, Inc.; *President*, CKL Marketing & Dev't. Corp.

B.S. Mechanical Engineering, University of the Philippines.
Master of Science, Mechanical Engineering, University of California, Berkley.

PETER L. KAWSEK, JR., 67 years old, Filipino citizen.
Independent Director

Re-elected on 27 June 2025 to a one-year term. Independent Director since 2018.

President, Apo International Marketing Corporation, Bekter Ventures Inc., PNZ Marketing, Inc. and PNZ Packers, Inc.; *Vice President*, Kawsek Inc.

Bachelor of Science in Business, De La Salle University.

ATTY. ANNE JAYCELLE C. SACRAMENTO, 37 years old, Filipino citizen.
Legal Counsel, Corporate Secretary and Compliance Officer

Appointed as Acting Secretary on 12 April 2024 and as Corporate Secretary on 11 July 2024.
Appointed as Compliance Officer on 19 February 2025.

Legal Counsel and Corporate Secretary and Compliance Officer, F & J Prince Holdings Corporation, Magellan Capital Holdings Corporation and its subsidiaries, Magellan Utilities Development Corporation and Pinamucan Industrial Estates Inc; *Special Counsel*, Exiomo Law Chambers – Attorneys.

Juris Doctor, University of the Philippines; B.S. Business Administration, *Cum Laude*, University of the Philippines.