

BOARD OF DIRECTORS AND MANAGEMENT

BOARD OF DIRECTORS

Chairman of the Board	JOHNSON TAN GUI YEE
President	MARK RYAN K. COKENG
MEMBERS	CHARLIE K. CHUA
	FRANCIS L. CHUA
	JOHNSON U. CO
	JOHNNY O. COBANKIAT
	KATRINA MARIE K. COKENG
	MARY K. COKENG
	PETER L. KAWSEK, JR.
	JOHNSON TAN GUI YEE
	RUFINO B. TIANGCO

MANAGEMENT

Chairman of the Board	JOHNSON TAN GUI YEE
President	MARK RYAN K. COKENG
Senior Vice-President, Compliance Officer, and Asst. Corporate Secretary	PONCIANO K. MATHAY
Vice-President for Administration	JOHNSON U. CO
Treasurer	MARY K. COKENG
Asst. Treasurer	KATRINA MARIE K. COKENG
Corporate Secretary	ATTY. FINA BERNADETTE D.C. TANTUICO

DIRECTORS AND EXECUTIVE OFFICERS

The following are the directors and executive officers of F & J Prince Holdings, Corporation, with the past and present positions held by them in the Registrant's subsidiaries and other companies for the past five (5) years:

JOHNON TAN GUI YEE, 76 years old, Filipino citizen.
Chairman of the Board

Re-elected on 07 September 2023 to a one-year term. Director since 1997.

Chairman, Armak Tape Corporation; *President & Chief Executive Officer*, Armak Holdings and Development, Inc.; *President*, Yarnton Traders Corporation; *Director*, Magellan Capital Holdings Corporation

B.S. Chemical Engineering and B.S. Mathematics.

MARK RYAN K. COKENG, 37 years old, Filipino citizen.

President

Re-elected on 07 September 2023 to a one-year term. Director since 2013.

President, Magellan Capital Holdings Corporation and Magellan Capital Corporation; *Vice-Chairman*, IPADS Developers, Inc., All Suites, Inc., and All Ipads, Inc.; *Vice-Chairman and Regular Member of the Executive Committee*, Pointwest Technologies Corporation and Pointwest Innovations Corporation, *Director and Treasurer*, Business Process Outsourcing International, Inc.

Bachelor of Arts in Economics and Statistics, Boston University.

JOHNSON U. CO, 71 years old. Filipino citizen.

Vice-President for Administration and Director

Re-elected on 07 September 2023 to a one-year term. Director since 1996.

President, Pinamucan Industrial Estates, Inc., Sunflare Horizon International, Inc.; *Vice-President for Administration and Director*, Magellan Capital Holdings Corporation; *Treasurer*, Magellan Utilities Development Corporation and Malabrigo Corporation; *Director*, Pinamucan Power Corporation; *Vice Chairman*, Consolidated Tobacco Industries of the Philippines, Inc.

B.S. Mechanical Engineering, University of Sto. Tomas

MARY K. COKENG, 71 years old, Filipino Citizen.

Treasurer and Director

Re-elected on 07 September 2023 to a one-year term. Director since 2008.

Director, Essential Holdings Limited, Magellan Capital Holdings Corporation and Magellan Capital Corporation.

Bachelor of Arts, Management, University of Sto. Tomas.

KATRINA MARIE K. COKENG, 43 years old, Filipino citizen.

Asst. Treasurer and Director

Re-elected on 07 September 2023 to a one-year term. Director since 2020.

Director, Magellan Capital Holdings Corporation; *Director and Alternate Member of the Executive Committee*, Pointwest Technologies Corporation; *Co-Founder & CEO*, Xen Technologies Pte. Ltd., Singapore; Previous positions: *Co-Founder and Chief Commercial Officer*, Oriente Finance (HK) LTD; *Strategic Pricing Director*, Asia Pacific, Estee Lauder (HK) Ltd; *Vice President*, ING Pomona Capital (HK) Ltd; *Engagement Manager*, Corp. Finance, McKinsey & Company.

Master in Business Administration, Harvard Business School; AB, Economics and Psychology, Summa Cum Laude, Phi Beta Kappa, Smith College

CHARLIE K. CHUA, 60 years old, Filipino citizen.
Independent Director

Re-elected on 07 September 2023 to a one-year term.

Vice President, Highland Tractor Parts Inc.,

B.S. Mechanical Engineering, University of the Philippines; Master of Science, Mechanical Engineering, University of California, Berkley.

JOHNNY O. COBANKIAT, 72 years old, Filipino citizen.
Director

Re-elected on 07 September 2023 to a one-year term. Director since 2008.

President, Ace Hardware Phils., Cobankiat Hardware, Inc. and Milwaukee Builders Center, Inc.; *Executive Vice President*, Hardware Workshop; *Vice Chairman*, R. Nubla Securities.

B.S. Accounting, De La Salle University.

FRANCIS LEE CHUA, 72 years old, Filipino citizen.
Director

Re-elected on 07 September 2023 to a one-year term. Director since 2001.

General Manager, Sunny Multi Products and Land Management Inc., Midori Carpet; *Corporate Secretary*, Sunflare Horizon International, Inc.

B.S. Management, Ateneo University.

PETER L. KAWSEK, JR., 66 years old, Filipino citizen.
Independent Director

Re-elected on 07 September 2023 to a one-year term.

President, Apo International Marketing Corporation; Bekter Ventures Inc.; *Vice President*, Kawsek Inc.

Bachelor of Science in Business, De La Salle University.

RUFINO B. TIANGCO, 74 years old, Filipino citizen.
Director

Re-elected on 07 September 2023 to a one-year term. Director since 1997.

Chairman of the Board, R.A.V. Fishing Corporation, Midbound Vitas Central Terminal & Shipyard Corp.; *President*, Vructi Holdings Corporation; Trufsons Holdings Corporation, Ruvict Holdings Corporation; *Director*, Magellan Capital Holdings Corporation and Magellan Utilities Development Corporation.

B.S. Mechanical Engineering, University of Sto. Tomas.

PONCIANO K. MATHAY, 64 years old, Filipino citizen.
Senior Vice President, Compliance Officer and Asst. Corporate Secretary

Re-appointed by the Board on 07 September 2023.

President, MHM Energy Corp., *Consultant*, Pointwest Technologies Corp., *Formerly Vice President*, Alcorn Gold Resources.

AB Psychology, University of Washington, MS Business Management, A.D. Little (Hult) Cambridge, Massachusetts.

FINA BERNADETTE D.C. TANTUICO, 61 years old, Filipino citizen.
Corporate Secretary

Re-elected on 07 September 2023 to a one-year term.

Legal Counsel and Corporate Secretary, F & J Prince Holdings Corporation and its subsidiaries and affiliates (2002 up to the present); Magellan Capital Holdings Corporation and its subsidiaries, Magellan Utilities Development Corporation, Pointwest Technologies Corporation, Pointwest Innovations Corporation, Pinamucan Industrial Estates Inc; *Corporate Secretary*, Philippine Telegraph & Telephone Co. (PT&T), Capitol Wireless Inc. (Capwire), Philippine Wireless Inc. (Pocketbell), Republic Telecommunications Company (Retelcom), U.P. Law Alumni Foundation Inc. (UPLAF), *Former Assistant Vice-President and Corporate Secretary*, United Overseas Bank Philippines (2000-2001). *Former President* of the Philippine Bar Association and the UP Women Lawyers' Circle (UP WILOCI). *Professorial Lecturer*, University of the Philippines College of Law; *Member*, Inter-Country Placement Committee, Inter-Country Adoption Board (ICAB).

Law Degree, University of the Philippines.