BOARD OF DIRECTORS AND MANAGEMENT

BOARD OF DIRECTORS

Chairman ROBERT Y. COKENG

CHARLIE K. CHUA FRANCIS L. CHUA JOHNSON U. CO

JOHNNY O. COBANKIAT

KATRINA MARIE K. COKENG

MARK RYAN K. COKENG

MARY K. COKENG PETER L. KAWSEK, JR. JOHNSON TAN GUI YEE RUFINO B. TIANGCO

MANAGEMENT

MEMBERS

Chairman of the Board ROBERT Y. COKENG

President ROBERT Y. COKENG

Senior Vice-President, Compliance Officer,

and Asst. Corporate Secretary

PONCIANO K. MATHAY

Vice-President for JOHNSON U. CO

Administration

Treasurer and Chief

Financial Officer MARK RYAN K. COKENG

Corporate Secretary ATTY. FINA BERNADETTE D.C. TANTUICO

DIRECTORS AND EXECUTIVE OFFICERS

The following are the directors and executive officers of F & J Prince Holdings, Corporation, with the past and present positions held by them in the Registrant's subsidiaries and other companies for the past five (5) years:

ROBERT Y. COKENG, 71 years old, Filipino citizen. *Chairman, President & Chief Executive Officer*

Re-elected on 06 October 2022 to a one-year term. Director and Officer since 1996.

President & Chief Executive Officer, Magellan Capital Holdings Corporation, Magellan Utilities Development Corporation, Pinamucan Power Corporation, Malabrigo Corporation, Consolidated Tobacco Industries of the Philippines, Inc. and Center Industrial and Investment, Inc.; Independent Director, Cosco Capital, Inc. (PSE-listed company); Independent Director, Philippine Bank of Communications (PSE-listed Company); Chairman, Pinamucan Industrial Estates, Inc.; Managing

Director, Essential Holdings Ltd.; *Chairman*, Pointwest Technologies Corporation and Pointwest Innovations Corporation; *Director and Chairman of the Executive Committee*, Business Process Outsourcing International, Inc.; *Chairman*, IPADS Developers, Inc. and IPADS Inc.

Bachelor of Arts (Economics Honor Program), Magna Cum Laude, Ateneo University; Master in Business Administration (with High Distinction and elected Baker Scholar), Harvard University.

JOHNSON U. CO, 70 years old. Filipino citizen. *Vice-President for Administration and Director*

Re-elected on 06 October 2022 to a one-year term. Director since 1996.

President, Pinamucan Industrial Estates, Inc., Sunflare Horizon International, Inc.; *Vice-President for Administration and Director*, Magellan Capital Holdings Corporation; *Treasurer*, Magellan Utilities Development Corporation and Malabrigo Corporation; *Director*, Pinamucan Power Corporation; *Vice Chairman*, Consolidated Tobacco Industries of the Philippines, Inc.

B.S. Mechanical Engineering, University of Sto. Tomas.

MARK RYAN K. COKENG, 36 years old, Filipino citizen. *Treasurer and Director*

Re-elected on 06 October 2022 to a one-year term. Director and Treasurer since 2013.

Treasurer and Director, Magellan Capital Holdings Corporation; Director and Treasurer, Magellan Capital Corporation; Director, IPADS Developers, Inc.; Director, Pointwest Technologies Corporation, Director, Pointwest Innovations Corporation, Director and Treasurer, Business Process Outsourcing International, Inc.

Bachelor of Arts in Economics and Statistics, Boston University.

CHARLIE K. CHUA, 59 years old, Filipino citizen. *Independent Director*

Re-elected on 06 October 2022 to a one-year term.

Vice President, Highland Tractor Parts Inc., B.S. Mechanical Engineering, University of the Philippines.

Master of Science, Mechanical Engineering, University of California, Berkley.

MARY K. COKENG, 70 years old, Filipino Citizen. Director

Re-elected on 06 October 2022 to a one-year term. Director since 2008.

Director, Essential Holdings, Limited, Director, Magellan Capital Holdings Corporation.

Bachelor of Arts, Management, University of Sto. Tomas.

JOHNNY O. COBANKIAT, 71 years old, Filipino citizen. *Director*

Re-elected on 06 October 2022 to a one-year term. Director since 2008.

President, Ace Hardware Phils., Cobankiat Hardware, Inc. and Milwaukee Builders Center, Inc.; *Executive Vice President,* Hardware Workshop; *Vice Chairman,* R. Nubla Securities.

B.S. Accounting, De La Salle University.

FRANCIS LEE CHUA, 71 years old, Filipino citizen. *Director*

Re-elected on 06 October 2022 to a one-year term. Director since 2001.

General Manager, Sunny Multi Products and Land Management Inc., Midori Carpet; *Corporate Secretary*, Sunflare Horizon International, Inc.

B.S. Management, Ateneo University.

PETER L. KAWSEK, JR., 65 years old, Filipino citizen. *Independent Director*

Re-elected on 06 October 2022 to a one-year term.

President, Apo International Marketing Corporation; Bekter Ventures Inc.; Vice President, Kawsek Inc.

Bachelor of Science in Business, De La Salle University.

JOHNSON TAN GUI YEE, 75 years old, Filipino citizen. **Director**

Re-elected on 06 October 2022 to a one-year term. Director since 1997.

Chairman, Armak Tape Corporation; President & Chief Executive Officer, Armak Holdings and Development, Inc.; President, Yarnton Traders Corporation; Director, Magellan Capital Holdings Corporation.

B.S. Chemical Engineering and B.S. Mathematics.

RUFINO B. TIANGCO, 73 years old, Filipino citizen. *Director*

Re-elected on 06 October 2022 to a one-year term. Director since 1997.

Chairman of the Board, R.A.V. Fishing Corporation, Midbound Vitas Central Terminal & Shipyard Corp.; *President*, Vructi Holdings Corporation; Trufsons Holdings Corporation, Ruvict Holdings Corporation; *Director*, Magellan Capital Holdings Corporation and Magellan Utilities Development Corporation.

B.S. Mechanical Engineering, University of Sto. Tomas.

KATRINA MARIE K. COKENG, 42 years old, Filipino citizen. *Director*

Re-elected on 06 October 2022 to a one-year term. Director since 2020.

Co-Founder & CEO, Xen Technologies PTE LTD, Singapore; Previous positions: *Co-Founder and Chief Commercial Officer*, Oriente Finance (HK) LTD; *Strategic Pricing Director*, Asia Pacific, Estee Lauder (HK) LTD; *Vice President*, ING Pomona Capital (HK) LTD; *Engagement Manager*, Corp. Finance, McKinsey & Company.

Master in Business Administration, Harvard Business School; AB, Economics and Psychology, Summa Cum Laude, Phi Betta Kappa, Smith College.

PONCIANO K. MATHAY, 63 years old, Filipino citizen. *Senior Vice President, Compliance Officer and Asst. Corporate Secretary*

Re-appointed by the Board on October 6, 2022.

President, MHM Energy Corp., *Consultant*, Pointwest Technologies Corp., *Formerly Vice President*, Alcorn Gold Resources.

AB Psychology, University of Washington, MS Business Management, A.D. Little (Hult) Cambridge, Massachusetts.

FINA BERNADETTE D.C. TANTUICO, 60 years old, Filipino citizen. *Corporate Secretary*

Re-elected on 06 October 2022 to a one-year term.

Legal Counsel and Corporate Secretary, F & J Prince Holdings Corporation and its subsidiaries and affiliates (2002 up to the present); Magellan Capital Holdings Corporation and its subsidiaries, Magellan Utilities Development Corporation, Pointwest Technologies Corporation, Pointwest Innovations Corporation, Pinamucan Industrial Estates Inc; Corporate Secretary, Philippine Telegraph & Telephone Co. (PT&T), Capitol Wireless Inc. (Capwire), Philippine Wireless Inc. (Pocketbell), Republic Telecommunications Company (Retelcom), U.P. Law Alumni Foundation Inc. (UPLAF), Former Assistant Vice-President and Corporate Secretary, United Overseas Bank Philippines (2000-2001). Former President of the Philippine Bar Association. Professorial Lecturer, University of the Philippines College of Law; member, Inter-Country Placement Committee, Inter-Country Adoption Board (ICAB).

Law Degree, University of the Philippines.