

Board of Directors and Management

BOARD OF DIRECTORS

Chairman	ROBERT Y. COKENG
Vice-Chairman	FRANCISCO Y. COKENG, JR. CHARLIE K. CHUA MARY K. COKENG FRANCIS L. CHUA JOHNSON U. CO
MEMBERS	JOHNNY O. COBANKIAT MARK RYAN K. COKENG PETER L. KAWSEK, JR. RUFINO B. TIANGCO JOHNSON TAN GUI YEE

MANAGEMENT

Chairman of the Board	ROBERT Y. COKENG
President	ROBERT Y. COKENG
Senior Vice-President and Compliance Officer	PONCIANO K. MATHAY
Vice-President for Administration	JOHNSON U. CO
Treasurer and Chief Financial Office	MARK RYAN K. COKENG
Corporate Secretary	ATTY. FINA C. TANTUICO

DIRECTORS AND EXECUTIVE OFFICERS

The following are the directors and executive officers of F & J Prince Holdings, Corp., with the past and present positions held by them in the Registrant's subsidiaries and other companies for the past five (5) years:

ROBERT Y. COKENG, 68 years old, Filipino citizen.
Chairman, President & Chief Executive Officer

Re-elected on 16 July 2019 to a one-year term. Director and Officer since 1996.

President & Chief Executive Officer, Magellan Capital Holdings Corporation, Magellan Utilities Development Corporation, Pinamucan Power Corporation, Malabrigo Corporation, Consolidated

Tobacco Industries of the Philippines, Inc. and Center Industrial and Investment, Inc.; *Independent Director and Chairman, Audit Committee*, Cosco Capital, Inc. (PSE listed company); *Chairman*, Pinamucan Industrial Estates, Inc.; *Managing Director*, Essential Holdings Ltd.; *Chairman*, Pointwest Technologies Corporation and Pointwest Innovations Corporation; *Director and Chairman of the Executive Committee*, Business Process Outsourcing International, Inc.; *Chairman*, Ipads Developers, Inc. Bachelor of Arts (Economics Honor Program), Magna Cum Laude, Ateneo University, Master in Business Administration (with High Distinction and elected Baker Scholar), Harvard University.

FRANCISCO Y. COKENG, JR., 65 years old, Filipino citizen.

Vice-Chairman and Director

Re-elected on 16 July 2019 to a one-year term. Director since 1996.

Also director from 1980-1991.

Director, Consolidated Tobacco Industries of the Philippines, Inc., Magellan Capital Holdings Corporation; *Chairman*, Sunflare Horizon International, Inc. AB Economics, Boston University

JOHNSON U. CO, 67 years old, Filipino citizen.

Vice-President for Administration and Director

Re-elected on 16 July 2019 to a one-year term. Director since 1996.

President, Pinamucan Industrial Estates, Inc., Sunflare Horizon International, Inc.; *Vice-President for Administration and Director*, Magellan Capital Holdings Corporation; *Treasurer*, Magellan Utilities Development Corporation and Malabrigo Corporation; *Director*, Pinamucan Power Corporation; *Vice Chairman*, Consolidated Tobacco Industries of the Philippines, Inc. BS, Mechanical Engineering, University of Sto. Tomas.

MARK RYAN K. COKENG, 33 years old, Filipino citizen.

Treasurer and Director

Re-elected on 16 July 2019 to a one-year term. Director and Treasurer since 2013.

Treasurer and Director, Magellan Capital Holdings Corporation; *Director and Treasurer*, Magellan Capital Corporation; *Director*, IPADS Developers, Inc.; *Director*, Pointwest Technologies Corporation, *Director*, Pointwest Innovations Corporation, *Director and Treasurer*, Business Process Outsourcing International, Inc. Bachelor of Arts in Economics and Statistics, Boston University.

CHARLIE K. CHUA, 57 years old, Filipino citizen.
Independent Director

Elected on 16 July 2019 to a one-year term.

Vice President, Highland Tractor Parts Inc., B.S. Mechanical Engineering, University of the Philippines; Master of Science, Mechanical Engineering, University of California, Berkley.

MARY K. COKENG, 67 years old, Filipino citizen.
Director

Re-elected on 16 July 2019 to a one-year term. Director since 2008.

Director, Essential Holdings, Limited, *Director*, Magellan Capital Holdings Corporation. Bachelor of Arts, Management, University of Sto. Tomas.

JOHNNY O. COBANKIAT, 68 years old, Filipino citizen.
Director

Re-elected on 16 July 2019 to a one-year term. Director since 2008.

President, Ace Hardware Phils., Cobankiat Hardware, Inc. and Milwaukee Builders Center, Inc.; *Executive Vice President*, Hardware Workshop; *Vice Chairman*, R. Nubla Securities. BS Accounting, De La Salle University.

FRANCIS LEE CHUA, 68 years old, Filipino citizen.
Director

Re-elected 16 July on 2019 to a one-year term. Director since 2001.

General Manager, Sunny Multi Products and Land Management Inc., Midori Carpet; *Corporate Secretary*, Sunflare Horizon International, Inc. BS Management, Ateneo University.

PETER L. KAWSEK, JR., 62 years old, Filipino citizen.
Independent Director

Elected on 16 July 2019 to a one-year term.

President, Apo International Marketing Corporation; Bekter Ventures Inc.; Vice President, Kawsek Inc. Bachelor of Science in Business, De La Salle University.

JOHNSON TAN GUI YEE, 72 years old, Filipino citizen.

Director

Re-elected on 16 July 2019 to a one-year term. Director since 1997.

Chairman, ArmaK Tape Corporation; *President & Chief Executive Officer*, ArmaK Holdings and Development, Inc.; *President*, Yarnton Traders Corporation; *Director*, Magellan Capital Holdings Corporation. BS Chemical Engineering and BS Mathematics.

RUFINO B. TIANGCO, 70 years old, Filipino citizen.

Director

Re-elected on 16 July 2019 to a one-year term. Director since 1997.

Chairman of the Board, R.A.V. Fishing Corporation, Marala Vitas Central Terminal & Shipyard Corp.; *President*, Vrukti Holdings Corporation; Trufsons Holdings Corporation, Ruvict Holdings Corporation; *Director*, Magellan Capital Holdings Corporation and Magellan Utilities Development Corporation. BS Mechanical Engineering, University of Sto. Tomas.

PONCIANO K. MATHAY, 60 years old, Filipino citizen.

Senior Vice President and Compliance Officer

Appointed by the Board on July 16, 2019.

President, MHM Energy Corp., *Consultant*, Pointwest Technologies Corp., *Formerly Vice President*, Alcorn Gold Resources. AB Psychology, University of Washington, MS Business Management, A.D. Little (Hult) Cambridge, Mass.

FINA BERNADETTE D.C. TANTUICO, 57 years old, Filipino citizen.

Corporate Secretary

Re-elected on 16 July 2019 to a one-year term.

Legal Counsel and Corporate Secretary, F & J Prince Holdings Corporation and its subsidiaries and affiliates (2002 up to the present); Magellan Capital Holdings Corporation and its subsidiaries, Magellan Utilities Development Corporation, Pointwest Technologies Corporation, Pointwest Innovations Corporation, Pinamucan Industrial Estates Inc; *Corporate Secretary*, Republic Telecommunications Company (Retelcom), U.P. Law Alumni Foundation Inc. (UPLAF), *Former Assistant Vice-President and Corporate Secretary*, United Overseas Bank Philippines (2000-2001). Former *President* of the Philippine Bar Association; Professorial

Lecturer, University of the Philippines College of Law; member, Inter-Country Placement Committee, Inter-Country Adoption Board (ICAB). Law Degree, University of the Philippines.

Term of Office. The directors of the Registrant were elected during the annual stockholders' meeting held on 16 July 2019. The directors have a one (1) year term of office.

Board Committees

F & J Prince Holdings Corporation EXECUTIVE COMMITTEES

Audit Committee:
Peter L. Kawsek, Jr

– Chairman/Independent Director

Robert Y. Cokeng
Mark Ryan K. Cokeng
Johnson Tan Gui Yee
Rufino B. Tiangco

Nomination Committee:

Robert Y. Cokeng – Chairman
Mark Ryan K. Cokeng
Johnson U. Co
Johnson Tan Gui Yee
Charlie K. Chua

– Independent Director

Compensation Committee:

Robert Y. Cokeng – Chairman
Johnson U. Co
Mark Ryan K. Cokeng
Rufino B. Tiangco
Charlie K. Chua

– Independent Director